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Performance Appraisal - Meaning, Objectives and Advantages

Performance Appraisal is the systematic evaluation of the performance of employees and to understand the abilities of a person for further growth and development.

Performance appraisal is generally done in systematic ways which are as follows: The supervisors measure the pay of employees and compare

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Performance appraisal (or performance review) is one important element in the broader set of processes that make up performance management. Essentially, performance appraisal is a means for managers and their employees to review and discuss the latter's performance. Its purpose can be to identify areas for growth and improvement and inform suitable development plans. Alternatively, it can

4 Common Problems With Performance Appraisals

Managers go wrong with performance appraisals in so many ways, it's difficult to identify them all. Here are 4 big problems with performance reviews.

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Performance appraisal deals with how organizations evaluate and measures its employees achievements and behaviors. It is an employee review by his manager w It is an employee review by his manager w Home

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Performance appraisal, on the other hand, is the ongoing process of evaluating employee performance . Performance appraisals are reviews of employee performance over time 3 , so